Community Engagement Policy

Our values guide our actions, innovation shapes our culture and excellence underpins our work

Koloma Australia Pty. Ltd.

Version	1.0
Effective Date	16 September 2026
Approved By	Board 16 September 2026
Review Cycle	Annual

Community Engagement Policy

OBJECTIVES

Koloma Australia's core values are the fundamentals that we apply to our engagement with the communities in which we operate. We strive to create respectful and lasting relationships built through open, honest and timely communication. We act with integrity, rigor and focus and respect the culture and values of our host communities. Through constructive engagement, Koloma seeks to make a positive contribution.

We are committed to safety, and care for the long-term health and well-being of our people, communities and environment.

OUR ACTIONS

Koloma achieves these objectives through:

- Proactively engaging with our community stakeholders with open, transparent, inclusive and culturally respectful dialogue
- Ensuring there is reasonable time and opportunity to enable meaningful consultation with community stakeholders in relation to planned activities
- Listening and responding with respect, fairness and integrity to stakeholders needs, suggestions and concerns
- Understanding and managing the social impacts and opportunities associated with our activities
- Communicating our progress and performance with stakeholders and host communities
- Contributing to host communities in ways that are of mutual benefit to Koloma and the community

ACCOUNTABILITY

The Board has overall responsibility for the integrity of Koloma's community engagement management system.

The Managing Director / CEO is accountable to the Board for ensuring this Policy is implemented effectively.

Responsibility for the application of this Policy rests with all Koloma employees, contractors and joint venturers engaged in activities under Koloma's operational control. Koloma managers are also responsible for promotion of this Policy in our non-operated joint ventures.

This Policy will be reviewed regularly and updated as required.